

How to Evaluate Risks in an H&S Risk Assessment?

Description

Evaluating risks in an H&S risk assessment involves identifying hazards, determining who might be harmed, evaluating the risks, recording findings, and reviewing the assessment regularly.

Identifying Hazards

- Physical Hazards: Machinery, noise, and slips.
- Chemical Hazards: Exposure to harmful substances.
- Biological Hazards: Bacteria, viruses, and other pathogens.
- Ergonomic Hazards: Poor workstation design.
- Psychosocial Hazards: Stress and workplace violence.

Determining Who Might Be Harmed

- Employees: Directly involved in the task.
- Visitors: Present in the workplace.
- Contractors: Working on-site.
- Public: Affected by the organizationa??s activities.

Evaluating the Risks

- 1. **Likelihood of Occurrence**: Assess how likely the hazard is to cause harm.
- 2. **Severity of Harm**: Determine the potential impact of the hazard.
- 3. **Risk Rating**: Combine likelihood and severity to rate the risk.

Recording Findings

- **Documentation**: Keep detailed records of identified hazards, risk evaluations, and control measures.
- Action Plan: Outline steps to mitigate identified risks.

Reviewing the Assessment

- Regular Reviews: Conduct periodic reviews to ensure the assessment remains current.
- **Update Procedures**: Modify the assessment based on new hazards or changes in the workplace.

Regularly evaluating risks in an H&S risk assessment ensures a safer workplace and compliance with legal requirements.

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