

### Yacht Manufacturer Fined After Labourer Suffers Injuries

### **Description**

On the 3rd of August, 2018, a routine day at Princess Yachts Limited's Langage site turned tragic. A 57-year-old employee, while assisting in unloading a delivery, encountered a serious mishap. Using a forklift truck, he, along with another driver, was attempting to lift a large load from a flatbed lorry. The plan seemed straightforward. Lift part of the load, move the lorry forward. But then, disaster struck. The load hit the mast of his forklift, causing it to overturn. The employee suffered severe ligament and muscle damage to his ankle. Five months away from work followed, a long recovery ahead.

# **Investigations Reveal Flaws**

The Health and Safety Executive (HSE) launched an investigation. Their findings were stark. The lifting operation had not been properly planned or risk assessed. Employees, unaware of the necessary procedures, were left vulnerable. There were safer, alternative methods available, yet these had not been considered. This negligence had severe consequences.

# **Legal Consequences**

Plymouth Magistratesâ?? Court handled the case. Princess Yachts Limited, located at Bush Park, Plymouth, faced serious charges. They pleaded guilty to breaching Section 2 (1) of the Health & Safety at Work etc. Act. The penalty was hefty. A fine of £200,000.00 and an order to pay costs of £7,138.20. A costly mistake, both financially and reputationally.

# A Statement from HSE

Following the hearing, HSE inspector Hatti Shipp emphasized the importance of recognizing and controlling risks associated with unloading vehicles. â??Complex lifts, including handling heavy or unusual loads, require careful planning and additional considerations,â?• Shipp stated. This incident, she noted, was preventable. Appropriate safeguards could have averted the tragedy. She warned, â??Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards.â?•

# **Reflections on Workplace Safety**

Workplace safety is paramount. This incident at Princess Yachts Limited underscores the critical need for proper planning and risk assessment. Employees must be trained and informed about safety procedures. Companies bear the responsibility to ensure a safe working environment. Negligence can lead to serious injuries, financial penalties, and loss of reputation.



## A Call to Action

This case serves as a stark reminder. Businesses must prioritize safety. Every lift, every operation, every task must be planned with precision. Risks must be assessed. Procedures must be followed. Training should be thorough. Only then can we prevent such unfortunate incidents. Safety is not just a legal requirement. It is a moral obligation.

# **Moving Forward**

Princess Yachts Limited has learned a hard lesson. Their oversight led to an employee's injury and significant legal repercussions. Moving forward, they, and others in the industry, must ensure compliance with safety regulations. It is not just about avoiding fines. It's about safeguarding the lives and well-being of employees.

## Conclusion

This incident at Princess Yachts Limited highlights the importance of workplace safety. Proper planning and risk assessment are not optional. They are essential. Companies must recognize this and take appropriate measures. The cost of negligence is too high, both for the employees and the business.

#### **CATEGORY**

1. Devon

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- 19. Responsibility



- 20. Safety Procedures
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#### **Date**

19/09/2024

**Date Created** 

08/07/2024